

The right person, at the right place, at the right time

Horasphere's team of experts have developed a powerful optimisation engine to create a solid base for the software Shift Solution. Based on almost ten years of research and development in the fields of mathematics and operational research, Horasphere has refined advanced optimisation techniques for innovative employee scheduling solutions.

Scheduling is our sphere of expertise. We have time intelligence. You can have it too, with Shift Solution.



Shift Solution creates optimised staff schedules automatically. Schedules are based on the staff requirement for each task, department or location. People are assigned to those shifts according to their skills and availability.

Flexible parameters allow the end-user to define the operating rules that apply to your organisation.

For day to day schedule changes, absences and replacements can be dealt with quickly and effectively using Shift Solution's replacement module. Seniority and priority rules are applied to offer the shift to the appropriate employee.

Shift Solution also considers an employee's status, number of hours to be worked and any special skills they may hold.

Why chose Shift Solution?

- » For optimal distribution of workforce budget allocations;
- » To generate a forecast of future staff requirements;
- » To automatically create schedules across multiple branches and locations;
- » To manage schedules for full-time and part-time employees;
- » To ensure compliance to collective labour agreements;
- » To ensure store compliance with corporate objectives;
- » To provide a simple, usable tool for managers and schedule coordinators;
- » For a cost effective alternative to traditional software providers.